

# Junior Counsellor



## **Job Summary**

Junior Counsellors are volunteer staff that assist in the leadership of groups of campers in grades K-9 through our summer camp programs. These overnight and day camps run Monday through Friday and include a wide variety of activities and out-trips. Junior Counsellors partner with a Counsellor to supervise and mentor campers and assist with program facilitation.

Camp Warwa is led by a collaborative leadership community. Our organizational culture is cooperative, welcoming and carries a strong commitment to mentoring and professional development.

Camp Warwa will provide training at the beginning of the summer season, as well as additional training opportunities throughout the year. Junior Counsellors are also invited to participate in a weekend leadership program in the Fall, Winter and Spring seasons to help them grow and develop as outdoor professionals. Junior Counsellors report to our Program Coordinators.

## **Responsibilities and Duties**

Core responsibilities of Junior Counsellors include:

- Assisting with the supervision and care of campers
- Attending camp-provided training to learn counselling techniques and some program facilitation skills
- Assisting Counsellors with program facilitation
- Performing various camp facility support tasks such as helping with cleaning, cooking and program setup
- Working as part of a team

## **Qualifications and Skills**

Junior Counsellors will be passionate about making a difference in the lives of children. They will possess integrity, communication skills and value both community and nature. Standard First Aid with CPR-C are required. Junior Counsellors must have completed Grade 10 but cannot have completed grade 12.

Experience working with children or in outdoor pursuits/recreation are assets.

## **Salary and Benefits**

Junior Counsellors are volunteer staff members. Camp Warwa pays volunteers a \$125/week honorarium. Benefits include on-site room and board, and access to Wi-Fi and laundry. Accommodation is provided in a shared staff room within our camper accommodations.

## **Start and End Dates**

Summer Season: June 24 – August 24

While Junior Counsellors are required to attend Summer Staff training in the last week of June, they will mostly work between 3 and 6 weeks during summer camp operations, depending upon availability and camp requirements. Junior Counsellors will be asked to provide availability for a minimum of 4 weeks, to better accommodate the scheduling of all in the position.

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