

Program Staff



Job Summary

In our Spring, Fall and Winter seasons Program Staff are called Outdoor Educators. Outdoor Educators are responsible for facilitating programs and ensuring the safety of our client groups, including schools, youth groups, Guides, and Scouts. Programs for these clients feature a wide range of outdoor activities. Regular working hours usually consist of around 12 hours a day depending upon the needs of the clients or camp.

In the Summer season, all Program Staff are referred to as Counsellors. They lead groups of campers in grades K-9 through our summer camps. These overnight and day camps run Monday through Friday and include a wide variety of activities and out-trips. Counsellors work the entire day during the summer season, from wake up to bedtime, they are also expected to deal with any issues pertaining to their campers, which occur during the evening.

Camp Warwa is led by a collaborative leadership community. Our organizational culture is cooperative, welcoming and carries a strong commitment to mentoring and professional development. Camp Warwa will provide all necessary training at the beginning of each season, as well as additional training opportunities throughout the year. Program Staff are also invited to participate in a weekend leadership program in the Fall, Winter and Spring seasons to help them grow and develop as outdoor professionals. Program Staff report to our Program Coordinators and Operations Manager.

Responsibilities and Duties

Core responsibilities of Program Staff include:

- Supervision and care of campers
- Attending camp-provided training to learn how to facilitate our programs
- Safely facilitating a wide range of outdoor programs
- Performing various camp facility support tasks such as helping with cleaning, cooking and program setup
- Working as part of a team

Qualifications and Skills

Program Staff will be passionate about making a difference in the lives of children. They will be role models who possess integrity, communication skills and value both community and nature. A Criminal Reference Check and Standard First Aid with CPR-C are required. Program Staff must have completed grade 12.

Education or experience working with children or in outdoor pursuits/recreation are assets. Experience in any of the specific programs that Camp Warwa offers is also an asset, including Canoeing, Ropes Courses, Camping/Bushcraft, Hiking, Horseback Riding or being a D&D Dungeon Master.

Salary and Benefits

Salary of \$105-\$120/day after on-site room and board deductions, and access to Wi-Fi and laundry. Accommodation provided in a shared room in our Staff Accommodations for the Spring & Fall Seasons. In the Summer Season Program Staff stay in a shared staff room within our camper accommodations. Average of 5 days on per week.

Start and End Dates

Spring and Summer Seasons: April 25 – August 24

Summer Season: June 24 – August 24

Fall Season: September 3 – November 8

Apply now at campwarwa.org